

# AdaptAbility@Work

Intelligent solutions for flexible workplaces

## HIGHLY CREDENTIALLED

- ✓ We have real world knowledge, skills and experience about the challenges and reality of working in government
  - ✓ Our strategic alliance with Interaction Consulting Group provides access to a broad range of expertise from a long established and trusted provider of learning and development services.
  - ✓ We draw on a team that includes former government executives, qualified coaches, mentors, trainers and researchers who are experienced in engaging across the government and corporate sectors, as well as with individuals and families
  - ✓ Our practical and empathetic approach transforms and equips individuals to thrive in adaptable, high performing, and flexible organisations
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## DEMONSTRATED EXPERIENCE

- ✓ Thorough understanding of the benefits, risks and challenges of supporting staff in the context of FWAs
  - ✓ Supporting the roll out of DFAT's 'If not, Why not' flexible work trial and subsequent mainstreaming of its flexible work policy
  - ✓ Delivering a diverse range of policy, writing and stakeholder management training across the APS and the private and community sectors
  - ✓ Thorough understanding of the APS environment and extensive experience policy and engagement with SES and Ministers' offices, particularly across the foreign affairs, social services and human services portfolios
  - ✓ Working with a diverse range of audiences and large teams
  - ✓ Supporting individual and team transformation through coaching, mentoring and training
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## PRACTICAL AND OUTCOME FOCUSED

- ✓ Understanding the transformational power of empathic engagement
  - ✓ Our team is known for developing high quality, practical and outcome focused deliverables, often within very tight timeframes and in complex and sensitive environments
  - ✓ Our team is proven in translating the strategic intent into practical and tangible solutions and products
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## PRACTICAL AND OUTCOME FOCUSED

- ✓ Based locally in Canberra with capacity to travel nationally and internationally
- ✓ Our team has a rare depth and breadth of knowledge and experience across the APS
- ✓ Our delivery model maximises investment and participation by key workforce influencers in the design and delivery phases.